

TRANSFORMING COMMUNITIES THROUGH ECONOMIC EMPOWERMENT

COMMUNITY BENEFITS REPORT

Allegiant Stadium

January 28, 2021



BUILDING TOGETHER WITH PURPOSE

Mortenson | McCarthy understands how vitally important community participation is in our work. We were committed to providing opportunities to participate in and benefit from the construction of Allegiant Stadium to a broad and diverse membership of the community including females and people of color; small, minority and women owned businesses, and other targeted members of the community.

Our team not only met the requirements of the plan; we helped create meaningful and lasting benefits for the community. Our work transformed a community and inspired what's possible.



BUSINESS ENGAGEMENT

Mortenson | McCarthy (MMCJV) is pleased to provide a final Community Benefits Plan Report on the components, requirements and achievements of our plan.

SBE RESULTS

15% GOAL

23% ACHIEVED

CONTRACTS

\$297M

awarded to SBE

\$86M

awarded to WMBE

FIRMS

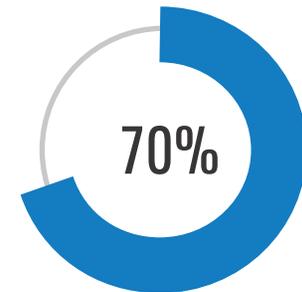
169

SBE firms

42

WMBE firms

LOCAL ENGAGEMENT



local businesses



SMALL BUSINESS

The Small Business Enterprise (SBE) goal at Allegiant Stadium was 15% per [Senate Bill 1](#). The project achieved 23% SBE participation.

In total \$1.3 billion dollars of work was awarded, with \$297 million awarded to SBE firms. 169 different SBE firms were awarded work on the project, 48 with multiple contracts.

WOMEN & MINORITY OWNED BUSINESSES

While there were no designated Women and Minority Business Enterprise (WMBE) goals, the project made significant outreach efforts that resulted in \$86.4 million being awarded to 42 different women- and minority-owned firms.

CERTIFICATION

The definition of SBE that was specified in the [Senate Bill 1](#) legislation is unique and does not align with any small business definition. As such, MMCJV had to establish the certification process and a vendor database.

This vendor database had 1,620 registered subcontractors, suppliers and vendors. Of the total, 458 were SBE certified.

In accordance with Section 31.5-6 of Nevada Senate Bill 1, MMCJV implemented the following certification process regarding verification of SBE contractors.

1. SBE contractors applied through the mmcjvlv.com website under the vendors tab.
2. Those seeking certification as a qualified SBE contractor completed and submitted a self-certification form, whereas they attest to meeting the criteria for small local business classification denoted in the Senate Bill.
3. The MMCJV Community Benefits Coordinator then reviewed the information provided and utilized the [Nevada State Business](#) website to verify SB 1 requirements; 31.5-2 section a, b & c in regard to principal place of business, duration of business license, and that the required business license is current.
4. Upon approval of these criteria, MMCJV will then give the contractor the designation of SBE.

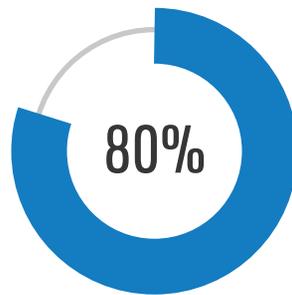
WORKFORCE ENGAGEMENT

BY THE NUMBERS

12,000
workers

7M
workforce hours

LAS VEGAS COMMUNITY



local workers

DIVERSITY RESULTS

38% GOAL

63% ACHIEVED



LIVABLE WAGE

Contractors that were awarded construction contracts for the work were required to follow the NRS 338 requirements outlined in Senate Bill 1. This section pertained to the prevailing wage for public works projects as governed by the Nevada Labor Commissioner.

Mortenson | McCarthy implemented [LCPTracker](#) - a widely recognized tracking and certification software. All contractors that received a construction contract were subject to the prevailing wage requirements were required to report payroll hours and wages for designated workers. The contractor's entries into this system verified compliance with wages and fringes as noted in the NRS 338 requirements.

WORKFORCE DIVERSITY

Mortenson | McCarthy was committed to community participation in the construction of Allegiant Stadium through meaningful employment opportunities. Maximizing participation opportunities for the local workforce, including women and minorities, included our commitment to **a voluntary goal of 38% minority and female participation**. The goal was established as a percentage of work hours and applied to on site construction trades.

The following were implemented to provide access to the employment opportunities on the project:

- A trade partner list was provided to all individuals inquiring about employment.
- A trade worker interest form was created on the project website.
- Employment application drop boxes were erected along the perimeter of the project site with the trade partner list and interest form.

The workforce participation achieved was **63% minority and female and 2% veteran**.

There were **1,076 apprentices** on the project with 858,093 hours worked, igniting a renewed interest in the construction industry and local economy.

COMMUNITY ENGAGEMENT

Mortenson | McCarthy believes in and practices focused relationship-building and active, visible and sustained outreach to the community. MMCJV's outreach approach was aimed at building interest and enthusiasm for the project with the local and SMWBE contracting community and being stewards of community participation. We sponsored and participated in the following outreach and community events during the life of the project.

Outreach

- Project presentations to: Pastors of Southern Nevada, American Concrete Institute, NAWIC, NAMC and WBENC
- Pastors of Southern Nevada Shepherd's Breakfast
- Commissioner Weekly's Back to School Supplies Fair
- Society of Woman Engineers Summer Camp
- WBEC Annual Corporate Connection Dine Around
- Urban Chamber Luncheon
- Latin Chamber of Commerce Annual Gala
- Clark County Small Business Expo
- WRMSDC Northern NV Small & Minority Business Opportunity Day
- Urban Chamber Green Tie Awards
- Careers in Motion Job Fair



These businesses have the opportunity to continue to be involved with Allegiant Stadium. And they will continue to prosper and grow. This is a blessing for Las Vegas.

- Ms. Anita Siefert, Nevada Community Liason, WBEC West





Diversity Recognition Award, Latin Chamber of Commerce



Goodie Two Shoes Donation



Rebuilding Together Southern Nevada



Three Square Food Bank

Advertisements

- Las Vegas Review Journal
- Construction Notebook
- El Tiempo
- Project Website
- The Local Chambers
- The Local Unions

Volunteerism

- Lewis E. Rowe Elementary Upgrades
- Fall Carnival & Truck or Treat
- Rebuilding Together Southern Nevada
- Three Square Food Bank
- Opportunity Village
- Toys for Tots Drive
- Kids Café Kitchen
- Nevada Reading Week
- Goodie Two Shoes Donation
- Ronald McDonald House
- Rose Regatta Dragon Boat Festival



Toys for Tots Drive



Ronald McDonald House



Back to School Drive

MENTORING & TECHNICAL ASSISTANCE

To assist in building capacity of small, women and minority businesses Mortenson | McCarthy partnered with the [Clark County Small Business Opportunity Program](#) to offer classes and seminars to firms involved with the project. The program provided a knowledge base and in all facets of the construction business. The curriculum included business development, business administration, project management and technical services for SBE and WMBE firms to develop and enhance their capabilities and competencies for future growth.

LAS VEGAS STADIUM SWMBE RESOURCE CENTER

Mortenson McCarthy is partnering with Clark County to offer technical assistance to the small, women and minority owned firms involved with the Las Vegas Stadium project. The Resource Center will provide learning and technical assistance in all facets of the construction industry.

The Resource Center is available at no cost to firms involved with the Las Vegas Stadium project. It is intended to serve as a tool to assist firms to grow and develop their capabilities and capacity for future growth.

Mortenson | MCCARTHY

A tool to strengthen and grow small businesses on the Las Vegas Stadium Project

TOPICS

- How to Research Bids, Quotes, and Capability Statements
- Marketing and Social Media
- Goods and Services Bid Specifications
- Request for Proposal Specifications
- Banking, Financial, and Cash Flow
- Statement of Qualifications and Quoting
- Construction Bid Specifications
- Insurance Compliance and Bonding
- Opportunity Searching and Project Scheduling
- Project Management, Administration, and Completion

BENEFITS

Provide professional assistance on a wide variety of business construction topics at no cost

Build a network with other contractors

Gain access to a network of services in banking, legal, and accounting to utilize in the future

Program begins February 7, 2019

Contact Flor Forson, Community Benefits Coordinator for additional information and to register (702) 430-9085, flor.forson@mccjvlv.com



I attribute the bulk of our success to the oversight provided by the joint venture to ensure mentorship was progressing and intended. Now I can earn work based on our proven performance and capabilities.

- Ms. Heather Avila, President and CEO, Live Electric





Not only did I gain exposure to the engineering field, but I was able to network with a variety of engineers from diverse backgrounds. They made me feel included and part of the team.

- Mr. Tyreis Gatson, former high school intern



INTERNSHIPS

Mortenson | McCarthy's internship program offered high school students the opportunity to participate in paid summer internships that exposed them to the construction industry and gave students the opportunity to gain experience in varied aspects of the construction business.

In partnership with the [Clark County Summer Business Institute Internship Program](#), seven high school students were sponsored during the life of the project.

Internships were for a period of eight weeks and the students were paid \$10/hour. Six college students also participated in the program.

In addition to Mortenson | McCarthy, participating companies included:



ANNUAL STADIUM OUTREACH

Mortenson | McCarthy hosted and participated in the following annual events to provide access and opportunity to the business and workforce community.

- Careers in Motion Job Fairs
- Subcontractor Information Sessions
- Procurement Pre-Proposal Meetings
- WRMSDC Northern NV Small and Minority Business Opportunity Day
- Clark County Small Business Expo



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LAS VEGAS
RAIDERS
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